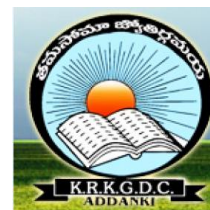




**GOVERNMENT OF ANDHRA PRADESH**  
**DEPARTMENT OF COLLEGIATE EDUCATION**  
**K.R.K. GOVERNMENT DEGREE COLLEGE**  
**ADDANKI- BAPATLA DISTRICT-523201**  
*(AN ISO 9001 : 2015 Certified Institution & Reaccredited at Level "B" by NAAC)*



**PERSPECTIVE PLAN PROPOSED BY IQAC FOR THE PERIOD**  
**2017-18 to 2021-22**  
**GUIDING PRINCIPLES OF PERSPECTIVE PLAN**

1. Quality frame work prescribed by NAAC
2. NAAC peer-team recommendations
3. Vision and Mission of the institution
4. Quality Policy of the College
5. Resolutions of the IQAC meetings
6. Suggestions from the stake-holders—Alumni, Parents Teachers Association.

**Core Values of NAAC**

1. Contributing to National Development
2. Fostering Global Competencies among Students
3. Inculcating a Value System in Students
4. Promoting the Use of Technology
5. Quest for Excellence

**Institution's Vision and Mission**

**Vision**

**"TAMASOMA JYOTHIRGAMAYA" - "Lead me from darkness to Light".**

May the Light of Knowledge remove the darkness of Ignorance from the minds of young men and women by the provision of higher education

**Mission Statement**

Provision of multi-skilled and value based higher education for building a conscious, knowledge and just society

**Goals:**

- To provide students with skills, values and knowledge to shape young people into a human resource with scientific thinking
- To cultivate and enhance scientific thinking
- To achieve enhanced levels of learning through innovative methods, skill courses, workshops and seminars.

- To lay focus on job readiness
- To strive hard for women empowerment through the removal of social fallacies
- To bring the benefits of education to the poor, marginalized and vulnerable sections which constitute the main student stake holders.

### **Objectives:**

- To provide learner-centric education for more student involvement with necessary infrastructure
- To encourage and involve students in curricular, co-curricular and extra-curricular activities like community service for holistic development
- To encourage the students and staff to evolving trends in their respective fields
- To establish necessary association with industry, research institutes and other educational entities for project/research, academic, internship, field visit etc.
- To organize College Planning Development Committee, Alumni Association and Parents-Teachers Association Meetings to utilize the services of them for the development of the college.
- To initiate introduction of the new courses of importance from time to time.

### **Values to accomplish our Mission**

- Promoting social concern
- Instilling among students the integrity, perseverance and transparency
- Enabling leadership to become agents of social change and shape a better future.
- Encouraging discipline, teamwork and Collaboration;
- Providing education with a human face

### **Objectives of Perspective Plan**

The IQAC has formulated the objectives keeping in view the social composition of the students, their economic backdrop, the demands of the society, nation building, requirements of the employment providing enterprises etc.

1. To concentrate on the provision of student-centric learning process
2. To expand the infrastructure and support facilities like new classrooms, e-learning facilities etc
3. To employee - governance in administration, academics, admission process etc
4. To motivate the faculty for engaging themselves in research
5. To involve the students in extra-curricular; co-curricular; sports; student study projects etc
6. To inculcate new technical, communication and softskills for making them job-ready
7. To provide on-campus hostel facility
8. To make available few certificate courses for adding extra knowledge required for the market/industry
9. To conduct more seminars, workshops, conferences, professional development programs for improving the quality of the faculty and administrative staff.
10. To encourage the faculty to participate in the aforementioned programs organized by other institutions across the country
11. To bring about transparency in administration to make the same stake-holder friendly.

## **PERSPECTIVE PLAN: 2017-2022**

The institution reviewed its earlier perspective plan in the post-accreditation period in the academic year 2018-19. The review was necessitated by the suggestions of the NAAC peer team; changing needs of the learners; challenges faced with respect to the declining admissions in the face of the competition from the private institutions; mandatory quality enhancement requirement from the NAAC etc. The draft plan was put for discussion in the IQAC and necessary modifications were effected. Finally, the plan was approved by the statutory IQAC in its special meeting.

### **I. Curricular Aspects**

- i. In Addition to the prescribed curriculum, the institution offers certificate and add on courses for equipping the students with skills and knowledge in order to make them job ready.
- ii. Teachers represent the Board of Studies which designs curriculum design.
- iii. Delivery of curriculum is done using student-centric and experiential methods.

### **II. Teaching, Learning and Evaluation**

- i. Maintain better student teacher ratio
- ii. Usage of ICT based pedagogy
- iii. Transparent and diverse internal assessment

### **III. Research, Consultancy and Extension**

- i. Teachers are encouraged to do research and publish their research
- ii. Institution conducts extension activities on social issues
- iii. Institution maintains link age and collaboration with other institution, industries to expose the students for learning and employment

### **IV. Infrastructure & Learning Resources**

- i. Thrust area is continuous upgradation of physical and learning resources
- ii. Yearly subscription to library resources like N-LIST
- iii. Continuous upgradation of IT facilities like internet connectivity, bandwidth, Wi-Fi etc.
- iv. Constant focus on maintenance of infrastructure.

### **V. Student Support and Progression**

- i. Help to students in receiving the govt scholarships.
- ii. Priority to skilling of the students with respect to life skills, employment skills like soft skills and communication skills
- iii. Constant orientation to career choices with guidance programs.
- iv. Conduct of additional classes for entering into higher education.

### **VI. Governance, Leadership and Management**

The governance, leadership and management are the key mechanisms that determine the progress of the institution with respect to all the aspects like quality, infrastructure, uniqueness etc. From the stage of the formulation of the policy to the stage of its execution, it is the governance which sees that they are optimally implemented. The working of IQAC, management of financial resources, empowerment of faculty, strategy development and deployment etc are the key areas that are being focused on to ensure growth of the institution on quality and quantity fronts.

## **1. Vision & Mission of the Institution:**

The institution concentrates on the vision and mission which constitute the central dogma for the formulation of any policy of the institution. Skill development for employability; inculcation of values for socially responsible and conscious citizenship etc. are the areas of focus.

## **2. Organizational Arrangement**

- Participative management
- Decentralized administration with shared responsibilities
- Responsibilities associated with accountability.
- Assignment of responsibilities based on specialization

**3. Internal Quality Assurance Cell (IQAC):** The IQAC of the college works constantly to ensure quality enhancement and sustenance. The IQAC meets from time to time for brainstorming on various issues so that the best of the suggestions of the members can be adopted. IQAC conducts programs to keep the staff abreast with the contemporary developments in the higher education sector.

**4. Strategy Development:** The institution formulated its strategy in line with the vision of the institution. The strategy reflects the objectives to be reached, allocation of resources, time to time review of the changing needs of the stake-holders while focussing on the policies of the government etc.

## **5. Human Resource Management:**

- Induction programs to the new staff
- Conduct of FDP for teaching staff
- Administrative training programs for support staff.
- Encouraging teaching faculty to attend conferences, seminars, workshops etc.
- Yearly performance appraisal of the faculty
- Awareness on the welfare schemes to the staff

## **6. Innovation and Best Practices:**


- i. Focus on gender equality through awareness programs like Women's Day, Anti-ragging awareness etc.
- ii. The institution inculcates environment friendly methods of living with huge solar energy. Facility and conduct of observance of important days relevant to environment
- iii. Conduct of green audit
- iv. Sensitization of students on values, rights, duties and responsibilities of citizens.

Principal  
K.R.K. Govt. Degree College  
ADDANKI - 523 201,  
Prakasam Dist.

## Deployment of the Plan and Policy

### Mineral Water Plant



  
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ADDANKI - 523 201,  
Prakasam Dist.



## Solar Plant Installed



## Integration with electricity for net metering



*V. Pradeep*


Principal  
K.R.K. Govt. Degree College  
ADDANKI - 523 201,  
Prakasam Dist.

## Construction of Laboratory Block



## Digital Class Room






  
Principal  
K.R.K. Govt. Degree College  
ADDANKI - 523 201,  
Prakasam Dist.



## Virtual Class



## Expenditure on e-Gov infrastructure

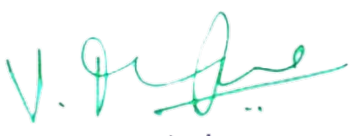
<div><div><b>GOVERNMENT OF ANDHRA PRADESH</b> <b>DEPARTMENT OF COLLEGIATE EDUCATION</b> <b>K.R.K. GOVERNMENT DEGREE COLLEGE</b> <b>ADDANKI- BAPATLA DISTRICT-523201</b> <small>(AN ISO 9001 : 2015 Certified Institution &amp; Reaccredited at Level "B" by NAAC)</small></div></div>			
<b>6.2.2 Institutional Expenditure Statement for Budget Heads of e-Governance.</b>			
S.No.	Item Purchased	Amount Paid	Link
1	3 Digital Class Rooms	22,91,046 = 00	<a href="#">View</a>
2	3 Digital Class Rooms	9,35,199 = 00	
3	Virtual Class Room Equipment	3,84,480 = 00	
4	Virtual Class Room Equipment	96,120 = 00	
5	Biometric Devices	1,09,376 = 00	
	Total	38,16,221=00	
In words: Thirty Eight Lakhs Sixteen Thousand Two Hundred andTwenty One Rupees only.			
<div> Principal K.R.K. Govt. Degree College ADDANKI - 523 201, Prakasam Dist.</div>			

  
Principal  
K.R.K. Govt. Degree College



## Biometric attendance devices



  
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Prakasam Dist.